



## Trumps Green Infant School

### Uniform Policy

*Trumps Green Infant School is committed to safeguarding, child protection and promoting the welfare of children and young people. We expect all members of the school community including staff, parents, carers, volunteers and governors to demonstrably share this commitment.*

#### Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

#### **Our school's legal duties under the Equality Act 2010**

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.
- We do not allow children to wear earrings during PE. Our policy is that children need to be able to remove their own earrings for PE or to not wear earrings on PE days.

#### **Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost

- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

### **Expectations for school uniform**

Winter uniform is usually worn in the second half of the Autumn term and Spring term - dependent on child/family preference

Summer uniform is optional and can be worn during the Summer Term and the first half of the Autumn Term until October half-term.

### **Winter Uniform**

Grey tunic, skirt or trousers - purchased from any shop

Yellow logo polo shirt with blue logo cardigan or sweatshirt - purchased from 2nd Hand Uniform or shop on line

Grey or navy tights or white or grey socks - purchased from any shop

Logo Fleece (not compulsory) - purchased from 2nd Hand Uniform or SUD

Outdoor coat or anorak - any colour - purchased from any shop

### **Summer Uniform**

Blue and white dress - check or stripe any style - purchased from any shop

Blue logo cardigan or sweatshirt (compulsory) - purchased from 2nd Hand Shop or SUD

Grey trousers (short or long) - purchased from any shop

Yellow logo polo - purchased from 2nd Hand Shop or SUD

Logo fleece (not compulsory) - purchased from 2nd Hand Shop or SUD

### **P.E Kit (All children)**

Blue Logo Technical t-shirt - purchased from SUD or white logo polo shirt (being phased out so only available from FOTG 2nd Hand Shop)

Blue shorts (royal or navy blue) and Velcro trainers

Navy blue jogging bottoms in cold weather - purchased from any shop

**Suitable footwear should be worn at all times**

### **Purchasing**

- Second Hand Uniform - FOTG run a school uniform shop which aims to make school life more affordable whilst also contributing to annual fundraising efforts. To find out about current stock or for more information, please email [FOTGuniformshop@gmail.com](mailto:FOTGuniformshop@gmail.com)
- Uniform items may be purchased anywhere, except for those requiring a school logo. Polo shirts, jumpers, cardigans and fleeces with the Trumps Green School logo, may be purchased at **School Uniform Direct**, Staines, Middlesex - or Second Hand Uniform as above. Please see price list under 'our school/admissions/uniform'

## **Expectations for our school community**

### **Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school.

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school

- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

#### **Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy

#### **Monitoring arrangements**

This policy will be reviewed annually by Headteacher and approved by the full governing board.

#### **Equality Statement**

In accordance with our Equality Policy we will promote equality across the full range of protected characteristics and ensure that all pupils have equal access to all opportunities offered by the school.

Policy Status	
Agreed by Staff	September 2023
Agreed by Governors	September 2023
Next Review Date	September 2024